Hale School's (the School) Code of Ethics is a statement of the ethical principles, values and standards that underpin decision making and govern the behaviours required of all members of the Board of Governors, staff, contractors and their employees, students, parents, visitors, volunteers and members of Hale Aquatics (the Club).

Our values include integrity, respect, responsibility and excellence. At Hale Aquatics we have adopted Swimming Australia's National Integrity Framework (NIF) and apply it to all activities authorised and organised by us.

Integrity at Hale Aquatics means that swimmers, coaches, instructors and supporters can participate and celebrate the sport, confident in the knowledge that they are part of a safe, ethical and inclusive environment. Any threats to the integrity of the sport (such as competition-manipulation, doping, and behaviours that impact people's positive experience, such as bullying, discrimination or abuse) are taken seriously. All alleged breaches of the NIF will be subject to scrutiny and if substantiated will result in a range of possible actions.

We are fully committed to the protection of children, young people and all members in our sport and require those involved to familiarise themselves with our policies and to raise the issue of child safety to everyone at the Club. We are committed to providing children and young people with positive and nurturing experiences, we strive to ensure that children and young people are protected from harm and that Hale Aquatics is a safe, fair and inclusive environment for all participants in the sport of swimming.

The National Integrity Framework has been implemented at Hale Aquatics via the provisions of the following policies:

- Code of Conduct
- Safeguarding Children & Young People Policy
- Member Protection Policy
- Improper Use of Drugs and Medicine Policy
- Competition Manipulation & Sports Gambling Policy
- Complaints, Disputes & Discipline Policy