

Student Code of Conduct

Purpose

Hale School is a community that inspires the authentic development of every boy and it is this purpose that underpins all that we do. We believe that if every boy develops good character, with empathy and compassion, and is committed to lifelong learning, they will contribute in many ways to the betterment of our society now and in the future.

Our School is committed to ensuring a respectful learning environment that is safe, positive and supportive for the entire Hale community. This Student Code of Conduct applies to all boys regarding the conduct expected of them whilst at school, engaging in school related activities or representing the School. The code also requires that boys' actions do not bring the School into disrepute at any time regardless of whether the action occurs within or outside of school activities. Boys are expected to uphold the School's core values at all times.

I have a duty to:

- ▶ Be always striving to be the finest version of myself by working individually and collectively to give my personal best and to make the most of each opportunity.
- ▶ Be true to who I am and who I want to become, to be honest, trustworthy respectful and consistent in my interaction with others.
- ▶ Respect the privacy and human dignity of all other students.
- ▶ Support my fellow students and to encourage confidence and self-belief to try, to fail and to try again.
- ▶ Be creative and to seek to embrace divergent, insightful, purposeful ideas and solutions to problems.
- ▶ Demonstrate the strength, commitment and confidence to embrace new challenges and the opportunities that these provide.
- ▶ Serve myself and the community with compassion, dignity and empathy.

I have a right to:

- ▶ Feel safe within the School (day and boarding).
- ▶ Learn in an environment which challenges me to achieve to the best of my ability.
- ▶ Be treated with respect by other students and teachers.
- ▶ Be valued as an individual and to be listened to respectfully.

I have a responsibility to:

- ▶ Accept School policies regarding positive behaviour.
- ▶ Act and work co-operatively with other students and teachers.
- ▶ Respect the learning needs of all students.
- ▶ Take progressive ownership of my learning, to work consistently and to complete tasks as required.
- ▶ Take ownership of my actions and have the care and courage to guide others.
- ▶ Celebrate diversity and to be tolerant of differences such as race, culture and sexual orientation.
- ▶ Behave with courtesy and kindness.
- ▶ Refrain from all forms of bullying and harassment including engaging in any form of cyberbullying or cyber abuse.
- ▶ Be punctual and regular in attendance.
- ▶ Remain at school during the School hours and in the boarding house during the evenings and on weekends unless authorised to depart.
- ▶ Participate in the wider co-curricular programmes of the School. For example, sport, Music and Drama, physical education, outdoor education (including, but not limited to, compulsory camps/tours and excursions) and service learning.
- ▶ Discuss with parents my educational progress to ensure that all school communication is effectively delivered.

I will never:

- ▶ Possess or smoke cigarettes (or e-cigarettes), possess or use, or be under the influence of alcohol or non-prescribed drugs or other illicit substances harmful to my health or to the health of others, at school (or in the boarding house), on school excursions, in transit between school and home or otherwise while representing Hale School.
- ▶ Send inappropriate, offensive or explicit text messages, photos or videos.

Breaches of the Student Code of Conduct

My behaviour is required to be lawfully safe at all times for all concerned, considerate of others and a good reflection on myself, my family and the School.

If I breach the Student Code of Conduct, I may be sanctioned by the observing teacher, Pastoral Care Leader, Assistant Head of House or Head of House as deemed appropriate given the nature of the breach and my age.

If I continue to breach the Student Code of Conduct, I will be interviewed by the applicable Head of School. Appropriate action, which may include behavioural contracts, detention, mediation or suspension is at the discretion of the relevant Head of School.

The Head of School may refer the matter to the Headmaster, who has full discretion to take action including (suspension, probation or removal from School) as deemed appropriate.

Reporting of breaches (of the Student Code of Conduct)

I will try to be a positive upstander at all times. It is expected that I will report any cases to a teacher or senior staff member (in confidence) of unlawful behaviour or behaviour in breach of the Student Code of Conduct which may have been observed or reported to me. I will do this in accordance with the guidelines provided in the "Matters of Concern Student Leaflet".

A full version of the Hale School Student Code of Conduct is available upon request from the Headmaster's office.

I have read and understood the Hale School Student Code of Conduct:

Student signature: _____ Date: _____

Pastoral Care Leader / Assistant Head of House / Head of House signature: _____